

# 2008 performance review

	2008	2007	2006	2005
<b>Community agenda</b>				
Number of Volunteers	2,865	2,020	568	352
Total Hours Contributed	36,180	25,700	14,035	16,590
Total partner and employee charity contributions (£ million)	1.392	1.223	1.034	0.752
Total Charitable donations (£ million)	7.414	6.584	2.793	2.897
Total Charitable donations (£ million)	1.36	1.14	1.00	1.34
Value of volunteering time (£ million)	1.87	1.56	0.60	0.60
Professional services donated to charity (£ million)	3.68	3.35	0.86	0.70
Management of Community Program (£ million)	0.51	0.53	0.34	0.27
Disability Sport; number of TASS bursaries	107	88	-	-
Employability Trainers	147	62	20	-
<b>Talent agenda</b>				
Employee commitment index	73**	73	72	69
Deloitte Employees (average no)	12,029*	11,333*	9,986	9,159
Women Employees (%)	43%	42%	43%	43%
Women Partners (%)	12%	13%	12%	10%
Employees who have joined diversity networks	2,350	-	-	-
<b>Green agenda</b>				
Waste recycling (London)	74%	70%	Not measured	Not measured
Paper consumption (kgs)	691,437	934,368	Not measured	Not measured
Business travel – % of air travel offset	47.4	-	-	-
CO <sub>2</sub> Scope 1 emissions (tonnes converted at Defra 2008 guidelines)	3,678	3,079	3,505	3,214
CO <sub>2</sub> Scope 2 emissions (tonnes converted at Defra 2008 guidelines)	6,362	5,016	5,494	17,508
CO <sub>2</sub> Scope 3 emissions (tonnes converted at Defra 2008 guidelines)	24,551	23,936	20,524	17,557
CO <sub>2</sub> Emissions per employee	2.88*	2.99	2.96	4.18
<b>Financials</b>				
Revenue (£ million)	2.010	1.802	1.559	1.355

## About this report

This report covers our CR performance for the year ended May 2008.

This report covers our UK operations and for FY08 we have included our Swiss practice within certain indicators. Those marked with (\*) include the impact of our Swiss Operation. Our basis of accounting can be found at [www.deloitte.co.uk](http://www.deloitte.co.uk).

(\*\*) We now run our commitment survey on an 18 month cycle and have therefore rolled last years result forward to cover this year.

Awards which we have won post our year end but which relate to our FY08 performance have been included in this report.